

# **‘SAFETY & WELFARE’ POLICY**

## ***Definition of Safety & Welfare:***

The taking of all practical steps to safeguard students, employees and visitors from accidents and potential harm and to maintain an effective safety minded community.

## ***Rationale:***

St. William’s recognises that protecting students from harm and inappropriate behaviour is fundamental to maximising their potential. For this reason the safety and welfare of the children within our school will always be of prime consideration.

Safety and Welfare should not be regarded as a separate function within St. William’s but should be integrated into the day to day care of all people at every level of activity. This should be based on the Occupational Health and Safety standards and the need to comply with the Workplace Health and Safety Act (1955). It also complies with the Child Protection Act 1999.

## ***Values:***

In the spirit of the St. William’s School mission statement the **Safety & Welfare Policy** calls upon us to enact the following values:

- Gospel values of care, trust, compassion
- Dignity and Justice for all
- Stewardship
- Responsibility
- Respect for self and others

## ***Policy:***

St. William’s School is committed to promoting and securing the health, safety and welfare of all students, employees and authorised persons whilst on St. William’s campus and while engaging in off-campus school activities. All involved in the use of St. William’s educational facilities need to show reasonable diligence in situations relating to safety and welfare for themselves and others.

## ***Consequences:***

Guidelines and procedures are in place for the following and will be reviewed as per the *Strategic Renewal Framework*.

## ***Procedures:***

- Camps
- Excursions
- Supervision/Duty of Care (playground, sport, camps, excursions)
- Transport
- Evacuations/Lock Down Procedures
- Sun Smart
- Sickness and Accidents
- Head Lice
- Absenteeism
- Uniforms/Dress Standards
- Risk Assessment
- International Students
- Volunteers & Blue Cards
- Cleaning & Care of School Environment
- Workplace, Health & Safety
- Privacy and Student Protection
- Security